

A photograph of two men in a workshop or industrial setting. They are both wearing yellow high-visibility work shirts with reflective silver stripes and clear safety glasses. The man on the right has his arm around the shoulder of the man on the left. The background is slightly blurred, showing industrial equipment and structures.

INTERNATIONAL APPLICATIONS GUIDE

WELCOME TO THE CRU

SCHLAM CRU ARE, BY DEFINITION, A PEOPLE BUSINESS AND OUR SUCCESS IS DEPENDENT ON GROWING, AND SUPPORTING, A HIGHLY CAPABLE WORKFORCE TO DELIVER QUALITY OUTCOMES FOR OUR CUSTOMERS.

Because of this, our purpose is **to ensure our people have an exceptional experience and thrive.**

For people to thrive they have to be working in jobs they love, jobs they're good at, jobs where they can maximise their potential. **That's why we work tirelessly to match the right people with the right opportunities.**

However, placing a candidate is just the starting point. Once they're part of the Schlam family, **we support people, and their lifestyle, better than anyone else.**

By focusing our business so heavily on our people, on their individual hopes and dreams, and the way we look after and support them to succeed, ultimately, **we want to become the very best place to work.**

By removing limits on location, Schlam Cru aims to build a team of the best in the business – regardless of where our people are from.

WHY WORK FOR SCHLAM CRU?

Finding the right employer is often one of the most important life decisions you will ever make. So, we encourage you to choose us to learn, grow and thrive in your career.

More than anything, our people are the backbone of everything we do. And no matter what job you have with us, you will play an important role in helping us make Schlam Cru the very best place to work.

Schlam Head Office is located in Perth, Western Australia however we have specialists on mines across the Pilbara and the Goldfields regions.

Schlam Cru are experts in equipment maintenance, rebuilds, shutdowns and high-pressure cleaning.

We provide highly skilled and experienced mechanical, fabrication and cleaning specialists to the top tier miners in Australia.

If you are highly skilled, self-motivated and ready to take on a challenge, Schlam Cru welcomes you!



TEMPORARY SKILLS SHORTAGE (TSS) VISA

Resource link: [Temporary Skill Shortage Visa \[subclass 482\] Short-term stream \[homeaffairs.gov.au\]](#)

The VISA stream Schlamm Cru hires international applicants through is the **Temporary Skill Shortage VISA, Subclass 482**.

This visa allows Employers to sponsor a suitable skilled worker to fill a position that they cannot find a suitable skilled Australian to fill. Eligibility for this VISA includes:

- having the relevant skills, qualifications, and employment background to perform the role
- having at least 2 years' experience
- a positive skills assessment
- being able to meet health and character requirements and
- meeting the basic English language requirements.

There are two types of Temporary Skills Shortage (TSS) VISA options:

- **Short-term stream:** This enables a stay of up to 2 years. Processing time is approx 60 days.
- **Medium-term stream:** This enables a stay of up to 4 years. Processing time is around 90 days.

VISA APPLICATION PROCESS

- Schlamm Cru has partnered with a reputable migration agency to manage our international sponsorships.
- Nominated representatives from our Cru team and our migration agent will assist you throughout the full visa process:



SKILLS ASSESEMENT PROCESS

- TSS visa applicants must undertake a mandatory skills assessment as part of the visa application process.
- The first step is to submit all the relevant documents related to your trade including trade certificates, qualifications, work experience evidence, tickets and licenses.
- A relevant assessing authority will assess this documentation to ensure you have the necessary skills and requirements for the role.
- Applicants need to show 3 to 5 years of full-time work experience.
- Assessing authorities could request payslips and employment references from past employers.
- If you are deemed eligible, you will be thoroughly assessed on your technical skills. This is often achieved through one-on-one interviews with you with a trade-qualified assessor. This will require you to answer technical scenario questions.

TSS VISA APPLICATION

- The final stage is the submission of the Temporary Skill Shortage (TSS) VISA Application.
- The migration agency will prepare and lodge a comprehensive VISA application on behalf of you, the candidate.

- This application showcases the significance of the role within Schlam Cru but also emphasises your skills and qualifications that make you a valuable addition to our team.
- Once the VISA has been approved, Schlam Cru completes the process by organising your travel plans to Western Australia.

WHO WOULD BE A GREAT FIT FOR SCHLAM?

Firstly, we are looking for highly experienced and fully qualified HD Mechanics, Digger and Drill Fitters and Auto Electricians.

Below is a list of what our hiring managers will be looking for throughout this process:

- Trade Certification related to your role
- Minimum 5 years' experience
- Prior experience with open cut mining desirable
- Thorough understanding of OEM brands – CAT, Hitachi, Sandvik, Komatsu, Liebherr, Epiroc
- Effective communicator
- Ability to work both autonomously and within a team across remote locations
- An excellent attitude to safety – understanding and demonstration of adherence to safety systems and procedures

HOW TO APPLY

The VISA process and recruitment process requires you to provide the following mandatory documentation:

- Current CV (no cover letter required)
- Current Valid Passport
- Current Drivers Licence from your country
- Trade Certificate/s
- Tickets/Licenses/Training Documents
- Headshot Passport Photo
- You will be required to upload a Video Application (mandatory)

Please submit your application by heading to

<https://schlam.com/international-applicants/>

Good luck with your application and we hope to see you in Western Australia soon!

WHAT SCHLAM COVERS

- 482 VISA Sponsorship – covering all associated costs
- One way flight from your country to Perth, Australia
- Accommodation in Perth for the first month of living in Australia
- Private Health Insurance for the first month of living in Australia
- Any necessary or required tickets and licenses for mine sites
- Full Personal Protective Equipment
- Mental Health and Wellbeing Support – access to help and support for your mental health and wellbeing programs





A BETTER
experience

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ABOUT SCHLAM

Since our inception over 25 years ago Schlam has grown to become a leading provider of diversified mining and engineering services across Australia, with an increasing presence around the world.