

POLICY

Environmental

Schlam Group adopts a personal approach through identifying, monitoring and managing environmental effects caused by workplace activities. We believe that every effort imposed, will reduce the effects on the environment in which we operate and count towards overall community commitment.

We strive to identify opportunities that will improve our environmental management at every stage of our projects, from design through to commissioning.

Our Commitment:

- Senior Management shall be accountable for monitoring and management of environmental risks created by Company operations
- Schlam Group shall provide Employees with the right training and tools in order to implement our values and principles
- Comply with all relevant laws, regulations and standards governing environmental management
- Effectively communicate our environmental management strategies to promote overall environmental awareness at all levels of our company
- Adopt environmentally friendly initiatives into our workplace facilities and site infrastructure
- Minimise waste by implementing recycling and re-use practices
- Promote the use of electronic information and systems to minimise the use of paper and printing materials
- Report on environmental performance transparently and measure against our key performance indicators.
- Promote excellence in Environmental Management through a system of continual improvement.

Objective: The objective of this Policy is to reduce environmental risks and minimise the effects our Company activities impose on the environment.

Implementation: This policy addresses our commitment for implementation through documentation, communication, risk management and work activities. To support effective implementation all Employees, Contractors and Subcontractors are expected to be accountable, understand, promote and comply with our Environmental Policy.



Matthew Thomas
Chief Executive Officer (CEO)
Schlam Group